



Kitsilano Neighbourhood House

ANNUAL GENERAL MEETING 2023 MINUTES

NOVEMBER 7, 2023 · 6PM · 2305 WEST 7TH AVE, VANCOUVER

PRESENT Kyle Simunovic, Kelly Allison, Avery Guthrie, Monique Davidson, Lynn Shepard, Erica

STAFF Teddy Chan, Andrea Takasaki

CALL TO ORDER 6:12

1. Welcome & Land Acknowledgement

Teddy Chan welcomed the membership to the Kitsilano Neighbourhood House Annual General Meeting 2023, on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh Nations.

2. Approval of Agenda

Motion to approve as presented the Agenda for Kitsilano Neighbourhood House Annual General Meeting November 9, 2023

MOTION Kelly Allison
SECOND Avery Guthrie

3. Chair & Executive Director Report

Activating our strategic plan – growth both in terms of numbers, but more importantly the genuine outcome that is coming through is deepening, and there is a greater level of depth to everything that we are doing.

Childcare capacity building – This past year has brought with it challenges in our childcare programs, as we have struggled to learn and grow as an organization. We have spent time learning the complex system of childcare, experiencing scarce resources when it comes to recruitment and funding, rapidly changing policies and processes, and high burnout rates as our staff provide high-quality childcare services.

New heating/cooling system has been delayed to
Membership group went up from ~550 to 880.
Increase in volunteers from ~230 to 277, increasing our ability to serve more people
Staff retention has not been a huge issue, we are lucky to have a strong and dedicated staff team that is dedicated to our strategic goals and vision

4. Approval of Minutes

Motion to approve the presentation from the Kitsilano Neighbourhood House Annual General Meeting November 17, 2022

MOTION Kelly Allison
SECOND Avery Guthrie

5. Financial & Funding Report

2021/22 revenue \$3.3-3.4M – slight increase to \$3.72M operating revenue 2022/23.

True revenue is slightly higher than projected –

Majority of revenue comes from childcare and housing

Hasn't resulted in anything significant – with the cost of operations, facilities operations and upkeep, haven't had additional funding to increase salaries or appreciate staff in greater ways

Constantly grant writing, hoping for 6-8% increase, financial goals to keep us nimble and keep us

David Eby provincial commitment to core funding – all organizations struggle with this, ensuring that we can

6. Appreciation to Retiring Community Board Members

Teddy Chan provided thanks and recognition to the dedication of our retiring community Board member Natasha McEwan in October 2023. Natasha has been a dedicated Community Board volunteer, who has also continued to offer her support as needed and as possible to support

7. Election of Community Board Members

Motion to approve the slate of Community Board Members as presented, to welcome for re-election Avery Guthrie, Monique Davidson, Kelly Allison, Lisa Clement, and Ritu Gill for a term of 2 years.

MOTION Erika Trevino
SECOND Lynn Shepard

Adjournment 6:38pm