## **American Bio Recovery Association**

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## Non Discrimination Policy

It is the policy and commitment of American Bio Recovery Association that it does not discriminate on the basis of race, age, color, religion (creed) gender, gender expression, national origin, physical or mental disability, marital status, sexual orientation, or military status in any of its activities or operations or otherwise.

Any member, volunteer or client who believes that s/he or any other affiliate of American Bio Recovery Association has been discriminated against is strongly encouraged to report this concern promptly to the <a href="Executive Director">Executive Director</a> and, if substantiated, prompt action will be taken.

